

**More than Serving Pizza:
Motivating Today's Students**

Middle Years Council
of the Alberta Teachers Association 2019
[Selected Slides]



What if you were asked to prove your instruction, including assessment, is developmentally appropriate for young adolescents.

What would be your response?

Unique Needs of Young Adolescents

1. Structure and clear limits
2. Physical activity every single day
3. Frequent and meaningful experiences with fine and performing arts
4. Opportunities for self-definition
5. Safe and inviting emotional atmosphere
6. Experiences in with real competence
7. Meaningful participation in families, school, and communities
8. Basics: food, water, rest, good health, physical presence.
9. To belong

Do We Have the Middle Level Mindset?

- Do we go out of our way to make the implicit explicit?
- Do we repeat directions and reconfirm evaluative criteria?
- Do we remember that they are still children even though they are housed in increasingly adult-looking bodies?
- Are we willing to laugh out our own mistakes, even in front of our students?
- Are we skilled in helping middle level students monitor their own progression in their learning instead of relying purely on adults to indicate how they are doing?

- Are we mindful that they are still learning and thinking in very concrete ways, yet most of curriculum is symbolic and abstract, so we, "physicalize," some of what we teach so they can learn it well?
- Are we careful not to take students' inappropriate comments or reactions to our teaching personally?
- Are we careful to speak in ways that don't incur sexual double meanings, or, if we incur them accidentally, do we move on quickly and hope students don't notice, but they really do? ☺
- Can we articulate the unique instructional, intellectual, emotional, social, physical, and moral needs of 10 to 15 year-olds?

- Are we comfortable with collaborating with other teachers in our own instructional efforts?
- Are we sensitive to individual students who don't get the "in" joke just declared by a classmate and are fearful of being found out?
- Do frequently get together and look for ways for content and skills in one class to be used meaningfully in another subject area?
- Are we proactive in cultivating empathy for our students' experience in seeing our course content for the first time, and responding accordingly?

- Are we aware that middle level students are experiencing a phase of increased risk-taking and addictive tendencies?
- Are we aware of the research that demonstrates strong correlations between the implementation of true middle schools and improved student achievement, regardless of grade configuration?
- Are we skilled in meaning-making with our curriculum?
- Are we aware that middle level students appreciate humor and the use of metaphors/analogies in their learning?
- Do we get students physically moving because the growth plates on the ends of their bones are stressed?
- Are we mindful that most of what enters our students' heads goes to emotional response centers for the brain first, NOT cognitive centers?

- Do we understand the power of media, social and otherwise, to affect student perceptions and behaviors, and do we take steps to help students navigate their media participation and footprint constructively?
- Are we comfortable with students asking us questions about their own sexual orientation, and do we provide a safe and inviting classroom environment for students of all genders, including those in, or considering being in, the LGBT community?
- Are we okay that something we do works for five weeks, then stops working for four weeks, then suddenly works again? Or, something works with 2nd period, but doesn't work with 5th period?
- Do we know our subjects so well that we can teach with instructional dexterity as warranted, and we can help students make connections among concepts and skills?

- Do we demonstrate daily that our students make good company, even when they haven't kept up with personal hygiene?
- Are we aware that our students are hyper-sensitive to criticism and sarcasm to a degree many of us have forgotten, and that this is developmentally normal?
- Are we okay with inadvertent bodily noises emanating from students at inopportune moments during the day?
- Do we embrace the insightful and practical allies we have in our school counselors for our students' academic and personal growth?

- Are we prepared for our students' bigger questions about life and morality, even those with political fallout, depending on our response, or those without easy answers?
- Are we open and inviting of parental involvement in the classroom and at home?
- Do we ceaseless focus on moving students from dependence to independence?
- Do we keep up to date on the latest research and thinking on young adolescent learning and development?
- Do we value middle level teaching as a meaningful, worthwhile teaching role, NOT as merely a place to bide our time until a position opens in the local high school?



***This We Believe:
Keys to Educating
Young Adolescents
(AMLE, 2010)***

Essential Attributes for a Successful Middle Years Experience

- Developmentally Responsive
- Challenging
- Empowering
- Equitable

In Middle Years Programs:

- 1. Teachers are trained in the developmental nature of students, not just subjects, and they use that expertise daily.
- 2. Teachers are comfortable with working on both cognitive and affective elements, 'provide supportive, inviting environment.
- 3. Small group of teachers teach 60 to 180 students in common (Teaming).
- 4. Team classes are geographically close to one another.
- 5. Team teachers share common planning times.

- 5. There are more options for flexible scheduling and block or extended length classes to improve instruction.
- 6. Instead of "elective" classes, there is more of an exploratory program
- 7. There is an advisory program in which each student is known well by an adult advocate and they have shared experiences in small, advisory groups
- 8. The faculty share a common vision for the school's mission and core values.

- 9. There is less tracking and more dynamic grouping.
- 10. There is less whole class, direct instruction and more cooperative, differentiated, inquiry-based learning.
- 11. There is more integrated curriculum among the subjects that creates meaningful context and connection.
- 12. There is more experiential learning: simulations, role-playing, outdoor education

Great Resources for Developing Expertise on Young Adolescents

- MYC and AMLE conferences, institutes, and publications!
- www.amle.org – Research, updates, conferences
- *Turning Points 2000*
- *This We Believe* (AMLE)
- *Teaching 10 to 14 Year-olds* (Stevenson)
- www.middleweb.com
- **RMLE On-line (AMLE), Edited by David C. Virtue, PhD**
- **National Forum to Accelerate Middle-Grades Reform --**
<http://middlegradesforum.org/>

Also highly recommended:

1. *Middle School Journal* (AMLE)
2. *Middle Ground* (AMLE)
3. *Breaking Ranks in the Middle* (NASSP)
4. *Slices of Life: Managing Dilemmas in Middle Grades Teaching* (Mandzuk, Hasinoff)
5. *Managing the Madness: A Practical Guide to Middle Grades Classrooms* (Berckemeyer)
6. *Everyone's Invited! Interactive Strategies That Engage Young Adolescents* (Spencer)
7. *Promoting Harmony: Young Adolescent Development & Classroom Practices 3rd Edition* (Strahan, L'Esperance, Van Hoose)
8. *An International Look at Educating Young Adolescents* (Mertens, Anfara, Jr., Roney)

Rick's Books that Speak to Educating Young Adolescents

- *Meet Me in the Middle* (Stenhouse)
- *Day One and Beyond* (Stenhouse)
- *Differentiation: From Planning to Practice* (Stenhouse)
- *Fair Isn't Always Equal: Assessment and Grading in the Differentiated Classroom* (Stenhouse)
- *The Collected Writings (So Far) of Rick Wormeli: Crazy Good Stuff I Learned Along the Way* (AMLE)
- *Summarization in any Subject* (ASCD)
- *Middle School Matters* (Written with Monte Selby, Debbie Silver, Kathy Hunt)
- *Because You Teach* (Written with Monte Selby, Debbie Silver, Kathy Hunt)

If I had been a kid in my class today,

***...would
I want
to come
back?***

-- Elisabeth
Murphy,
Chalkdust,
1979

"...[N]o research supports the idea that low grades prompt students to try harder. More often, low grades prompt students to withdraw from learning. To protect their self-images, many students regard the low grade as irrelevant or meaningless. Others may blame themselves for the low grade but feel helpless to improve (Selby & Murphy, 1992)."

= Tom Guskey, "Five Obstacles to Grading Reform,"
Education Leadership, ASCD, November 2011

Discrete mathematics is the study of mathematical structures that are fundamentally discrete rather than continuous. In contrast to real numbers that have the property of varying "smoothly," the objects studied in discrete mathematics – such as integers, graphs, and statements in logic – do not vary smoothly in this way, but have distinct, separated values. Discrete mathematics therefore excludes topics in, "continuous mathematics," such as calculus and analysis. Discrete objects can often be enumerated by integers. More formally, discrete mathematics has been characterized as the branch of mathematics dealing with countable sets (sets that have the same cardinality as subsets of the natural numbers, including rational numbers but not real numbers). However, there is no exact, universally agreed, definition of the term "discrete mathematics." Indeed, discrete mathematics is described less by what is included than by what is excluded: continuously varying quantities and related notions.

The set of objects studied in discrete mathematics can be finite or infinite. The term finite mathematics is sometimes applied to parts of the field of discrete mathematics that deals with finite sets, particularly those areas relevant to business. Research in discrete mathematics increased in the latter half of the twentieth century partly due to the development of digital computers which operate in discrete steps and store data in discrete bits. Concepts and notations from discrete mathematics are useful in studying and describing objects and problems in branches of computer science, such as computer algorithms, programming languages, cryptography, automated theorem proving, and software development. Conversely, computer implementations are significant in applying ideas from discrete mathematics to real-world problems, such as in operations research. Although the main objects of study in discrete mathematics are discrete objects, analytic methods from continuous mathematics are often employed as well.

The history of discrete mathematics has involved a number of challenging problems which have focused attention within areas of the field. In graph theory, much research was motivated by attempts to prove the four color theorem, first stated in 1852, but not proved until 1976 (by Kenneth Appel and Wolfgang Haken, using substantial computer assistance).

In logic, the second problem on David Hilbert's list of open problems presented in 1900 was to prove that the axioms of arithmetic are consistent. Gödel's second incompleteness theorem, proved in 1931, showed that this was not possible – at least not within arithmetic itself. Hilbert's tenth problem was to determine whether a given polynomial Diophantine equation with integer coefficients has an integer solution. In 1970, Yuri Matiyasevich proved that this could not be done.

The need to break German codes in World War II led to advances in cryptography and theoretical computer science, with the first programmable digital electronic computer being developed at England's Bletchley Park. At the same time, military requirements motivated advances in operations research. The Cold War meant that cryptography remained important, with fundamental advances such as public-key cryptography being developed in the following decades. Operations research remained important as a tool in business and project management, with the critical path method being developed in the 1950s. The telecommunication industry has also motivated advances in discrete mathematics, particularly in graph theory and information theory. Formal verification of statements in logic has been necessary for software development of safety-critical systems, and advances in automated theorem proving have been driven by this need.

Walter Mischel on his Marshmallow Experiment
<http://www.youtube.com/watch?v=0b3SWsjWzdA>

Dopamine: POWERFUL Neurotransmitter

Dopamine increases our general level of inquisitiveness and goal-directed behavior as we seek to fill those needs.

We feel good while we are doing the task (not just upon completion).

Released in great amounts when goals are accomplished.



We Can Alter Dopamine Release

1. The brain can be trained to feed off bursts of dopamine sparked by accomplishment (rewarding experiences)
 - Little incremental goals
 - Accomplishing task is reward
 - Positive Feedback
 - Progress through series of goals to accomplish the BIG one!
2. Other Dopamine-Releasing Triggers:
 - Successful problem solving
 - Positive, deeper-learning, group experiences
 - Eating protein
 - Laughter, fun, anticipation
 - Movement, exercise

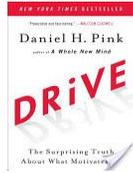
There is no such thing as laziness.

**When it comes
to cognitive
perseverance,
carrots and stick
approaches
don't work.
Avoid them.**

Three Premises:

- We can **control** and **coerce** someone to do something, but we can't **motivate** anyone to do anything they don't already want to do.
- Motivation is only doing to the best of our ability what we are *already capable* of doing. (Rick Lavoie, *F.A.T. City Workshop: How Difficult Can This Be?* PBS Video)
- Motivation is not something we do **to** students, it is something we create *with* them.

Three elements in intrinsic motivation:



- Autonomy -- the ability to choose what and how tasks are completed
- Mastery -- the process of becoming adept at an activity
- Purpose -- the desire to improve the world.

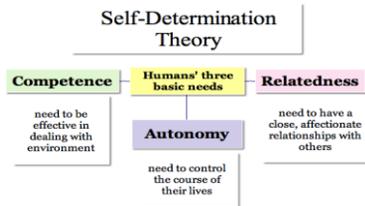
-- Daniel H. Pink

Drive: The Surprising Truth about What Motivates Us
2009

**Self-Determination Theory
(Deci and Ryan, 1985)**

Innate Need to Grow:

1. Competence and mastery of skills
2. Connection and relatedness and a sense of belonging
3. Autonomy – sense of control over their goals and behavior.



**Characteristics of Motivational Classrooms
(Rick Lavoie, *The Motivation Breakthrough*, 2007)**

1. Relevance
2. Control
3. Balance of Support and Challenge
4. Social Interaction
5. Safety and Security

Motivational Forces (Needs):

- | | |
|-------------------|--------------------|
| To Belong | To be Acknowledged |
| To be Independent | To Control |
| To be Important | To Assert |
| To Know | |

The amount of risk someone takes in the work place is directly proportional to his sense of strong relationship with the person in charge.

Goal-Performance

- People with goals outperform people without goals
- Goals can be self-created or accepted (from others)
- When goals are difficult, behaviors are energized (increased effort, persistence, etc.)
- When goals are specific, behaviors are directed (increases attention, improves planning – work smarter)
- Plan to receive FEEDBACK on your goals since feedback is the single most important predictor of achievement (Hattie and Timperley, 2007)

What's the Greatest Motivator to Humans in a Workplace?

- a) Recognition for good work?
- b) Incentives for work well done?
- c) Management support?
- d) Interpersonal support (other staff)?
- e) Clear, achievable goals?
- f) Making progress?

Amabile, TM, Kramer S. J. (2007, May). Inner work life: understanding the subtext of business performance. *Harvard Bus Review*, 85(5):72-83, 144.

Read complex text aloud with proper vocal inflection and pacing. Students can understand text in readabilities above their own independent, silent reading proficiency when the complex text is read aloud by someone who understands the material.

And students who understand text are more inclined to stick with it when reading it silently later.

With hocked gems financing him,
Our hero bravely defied all scornful laughter
That tried to prevent his scheme.
Your eyes deceive, he had said;
An egg, not a table
Correctly typifies this unexplored planet.
Now three sturdy sisters sought proof,
Forging along sometimes through calm vastness
Yet more often over turbulent peaks and valleys.
Days became weeks,
As many doubters spread
Fearful rumors about the edge.
At last from nowhere
Welcome winged creatures appeared
Signifying momentous success.

-- Dooling and Lachman (1971)
pp. 216-222



Prime the brain prior to asking students to do any learning experience.

- Priming means we show students:
- 1) What they will get out of the experience (the objectives)
 - 2) What they will encounter as they go through the experience (itinerary, structure)

Creating Background Where There is None

Tell the story of the Code of Hammurabi before discussing the Magna Charta.
 Before studying the detailed rules of baseball, play baseball.
 Before reading about how microscopes work, play with microscopes.
 Before reading the Gettysburg Address, inform students that Lincoln was dedicating a cemetery.

Before reading a book about a military campaign or a murder mystery with references to chess, play Chess with a student in front of the class, or teach them the basic rules, get enough boards, and ask the class to play.
 In math, we might remind students of previous patterns as they learn new ones. Before teaching students factorization, we ask them to review what they know about prime numbers.
 In English class, ask students, "How is this story's protagonist moving in a different direction than the last story's protagonist?"
 In science, ask students, "We've seen how photosynthesis reduces carbon dioxide to sugars and oxidizes water into oxygen, so what do you think the reverse of this process called, 'respiration,' does?"

Components of Blood Content Matrix

	Red Cells	White Cells	Plasma	Platelets
Purpose	Carries Oxygen and Nutrients			
Amount	5,000,000 per CC			
Size & Shape	Small, indented, like Cheerios			
Nucleus ?	None			
Where formed	Bone Marrow, Spleen			

The student's rough draft:

Red blood cells carry oxygen and nutrients around the body. They are small and indented in the middle, like little Cheerios. There are 5 million per cc of blood. There is no nucleus in mature red blood cells. They are formed in the bone marrow and spleen.

Somebody Wanted But So

[Fiction]

Somebody (*characters*)...

wanted (*plot-motivation*)...,

but (*conflict*)...,

so (*resolution*)... .

Something Happened And Then

[Non-fiction]

Something (*independent variable*)...

happened (*change in that independent variable*)...,

and (*effect on the dependent variable*)...,

then (*conclusion*)... .

Word Morphology:

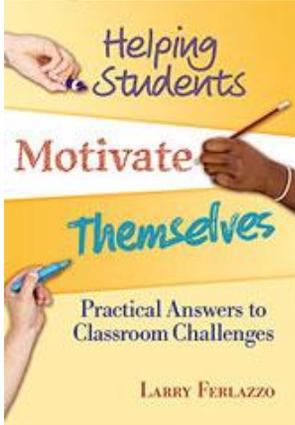
Teach Prefixes, Roots, and Suffixes!

Mal – badly, poor	Paleo – ancient
Meta – beyond, after, change	Para – beside, almost
Mis – incorrect, bad	Penta – five
Mono – one	Per – throughout, completely
Multi – many	Peri – around
Neo – new	Poly – many
Non – not	Post – after
Ob, of, op, oc – toward, against	Pre – before
Oct – eight	Pseudo – false

Meaningful Arrangement and
Patterns are Everything

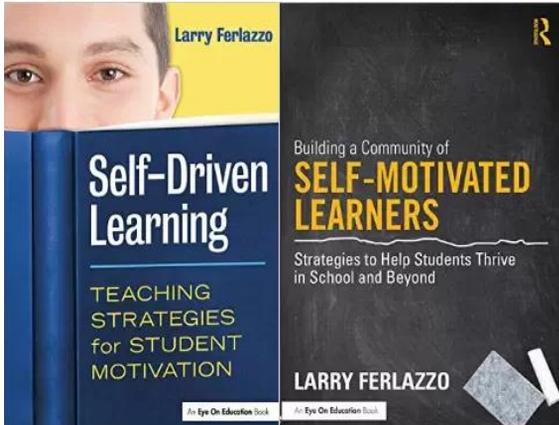
d-a-o-o-u-i-d-y-v-l-e





Larry Ferlazzo
Helping Students Motivate Themselves: Practical Answers to Classroom Challenges

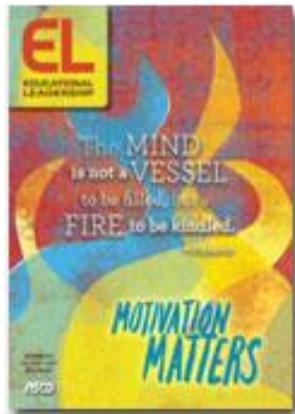
Practical, Creative, Real....



Building a Community of **SELF-MOTIVATED LEARNERS**

Strategies to Help Students Thrive in School and Beyond

LARRY FERLAZZO



Motivation Matters

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| Volume 72 |
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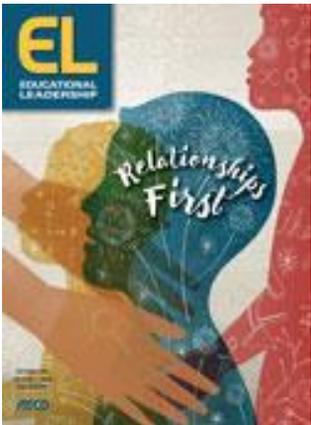
www.ascd.org



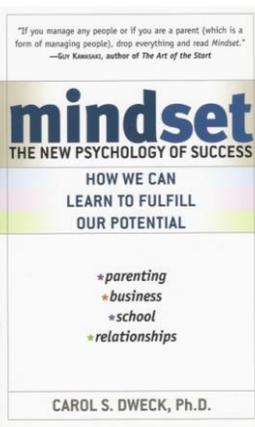
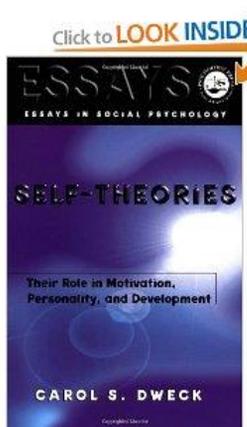
**ASCD's *Education Leadership*
"Emotionally Healthy Kids"**

October 2015 |
Volume 73 |
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www.ascd.org



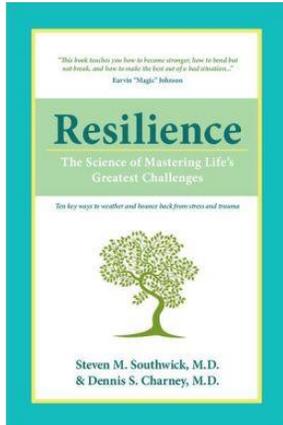
September 2016
Volume 74 | Number 1
Relationships First
Pages 10-15
"What to Do
in Week One?"

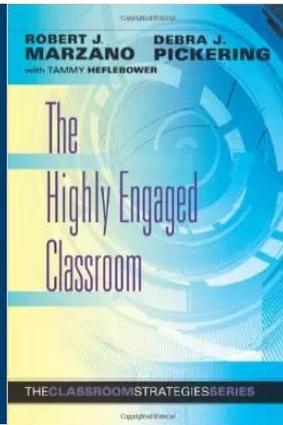
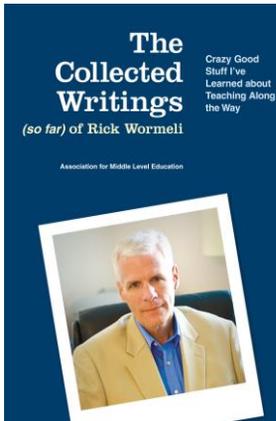


10 Roots of Resilience:

- Realistic optimism
- Facing fear
- Moral compass
- Social support
- Resilient role models
- Physical fitness
- Brainfitness
- Cognitive and emotional flexibility
- Meaning and purpose

BY: Steven Southwick and Dennis Charney (2012), Cambridge University Press





Resources...

Mindware: www.mindwareonline.com (1-800-999-0398)
Fluegelman, Andrew, Editor. *The New Games Book*, Headlands Press Book, Doubleday and Company, New York, 1976
Henton, Mary (1996) *Adventure in the Classroom*. Dubuque, Iowa: Kendall Hunt
Lundberg, Elaine M.; Thurston, Cheryl Miller. (1997) *If They're Laughing...* Fort Collins, Colorado: Cottonwood Press, Inc.
Rohnke, K. (1984). *Silver Bullets*. Dubuque, Iowa: Kendall Hunt.
Rohnke, K. & Butler, S. (1995). *QuickSilver*. Dubuque, Iowa: Kendall Hunt
Rohnke, K. (1991). *The Bottomless Bag Again*. Dubuque, Iowa: Kendall Hunt
Rohnke, K. (1991). *Bottomless Baggie*. Dubuque, Iowa: Kendall Hunt
Rohnke, K. (1989). *Cowstail and Cobras II*. Dubuque, Iowa: Kendall Hunt

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